## Chapter 5 PERSONNEL ADMINISTRATION

## **Chapter Overview**

#### Introduction

The objective of this chapter is to provide concise, user friendly job aids for entering and updating general personnel data, such as information on dependency, insurance, identification cards, and other miscellaneous items not covered in other sections of this manual.

### In this chapter

Section	Description	See Page
A	Decedent Affairs	5-A-1
В	Dependent Affairs	5-B-1
С	Maintenance of Personnel Information	5-C-1
D	Miscellaneous	5-D-1

## Section A DECEDENT AFFAIRS

## **Section Overview**

### Introduction

This section will guide you through the process of electing, increasing, reducing, declining, or canceling SGLI coverage, reporting casualties, and reviewing a BAH/Dependency/Emergency Data and SGLI Validation (CG-4170A) for a member.

#### In this section

Topic	See Page
BAH/Dependency/Emergency Data and SGLI Validation	5-A-2
(CG-4170A)	
Servicemembers' Group Life Insurance (SGLI)	5-A-7
Casualty Reporting	5-A-15

#### **Purpose**

The BAH/Dependency/Emergency Data and SGLI Validation (CG-4170A) is an official document required by law for the use pertaining to:

- Person(s) to notify in case of emergency or death
- Name of person(s) receiving death gratuities
- Person(s) who receive allotment of pay if missing or unable to transmit funds
- Person(s) who receive unpaid pay and allowances
- Insurance companies to be notified in case of death
- U.S. Government Life Insurance, National Service Life Insurance in force
- Record dependents as defined in the Coast Guard Pay Manual, COMDTINST M7220.29 (Series) to determine dependency for BAH entitlement purposes
- Verify (on an annual basis) that dependents, on who BAH is being paid, continue to be related to and supported by the member.

## Other uses for the CG-4170A

The CG-4170A may be used as partial supporting documentation as long as the individual claimed as a dependent remains a dependent.

Here are some examples of when the CG-4170A may be used as partial supporting documentation:

- Payment of family separation allowance and/or family separation housing
- Payment of station allowances at the with dependents rate
- Payment of dislocation allowance at the with dependents rate
- When applying for dependent ID cards and DEERS privileges

# Cases not to use the CG-4170A

Do not use the CG-4170A to designate a beneficiary or change amount of coverage for:

- National Service Life Insurance
- Servicemembers' Group Life Insurance (use VA Form SGLV-8286)
- Government Life Insurance

# When to submit the CG-4170A

The CG-4170A will be submitted by all active duty and reserve members and cadets upon:

- Initial entry into the Coast Guard or Coast Guard Reserve
- Reenlistment after a break in service
- Change in status from enlisted to officer or officer to enlisted
- Recall to active duty of retired members
- Reporting to a new Permanent Duty Station
- Anytime a member acquires an initial or additional dependents
- When any material change occurs in dependency status.
   (Separation, divorce, death of dependent, dependent entering the Armed Forces, voluntarily withdrawing dependency claim, etc.)

**Note**: When removing any dependent from the CG-4170A that originally required HRSIC approval of the dependent, a copy of the new CG-4170A must be forwarded to HRSIC (LGL).

• Changes to the form occurring in any item

Overview of the CG-4170A

Item by item description.

Item	Description		
1	The member's Social Security Number.		
2	The member's last name, first name, and middle initial.		
3	The mem	ber's rate or rank.	
4	The mem	ber's current duty station.	
5	Unit ID n	number (DD-OPFAC).	
6	Servicing	PERSRU's OPFAC number and name.	
7	The mem	ber's date of birth.	
8	The mem	ber's marital status and spouse relationship code.	
	Code	Meaning	
	1	Married and spouse not in service.	
	2	Married and spouse is on active duty.	
	3	Marriage is in an interlocutory status.	
		Spouse is not on active duty.	
	4	Marriage is in an interlocutory status.	
		Spouse is on active duty.	
	5	Member is legally separated from spouse.	
		Spouse is not on active duty.	
	6 Member is legally separated from spouse.		
		Spouse is on active duty.	
	7	Married and spouse in reserve component.	
		(Drilling and IRR).	
	A	Member's most recent marriage ended in annulment.	
	D	Member's most recent marriage ended in divorce.	
	S	Member has never been married.	
	W	Member's most recent marriage ended due to death of	
		spouse.	

Overview of the CG-4170A (continued)

Item	Description
9	Date of marriage.
10	City or County, State and Country of member's marriage.
11	Spouse's branch of service (if applicable).
12-21	<ul> <li>Spouse information - Name, address, phone numbers, BAH status, date of birth, dependency date and whether or not to notify in case of emergency.</li> <li>Children information - Name, address, phone numbers, BAH status, date of birth, dependency date of all children (regardless of age) including those from former marriages, adopted children, wards, stepchildren or illegitimate children and whether or not to notify in case of emergency.</li> </ul>
	Parent information - Name, address, phone numbers, BAH status, dependency date, of the member's adult Next of Kin or close friend not named above, and whether or not to notify in case of emergency.
	• Minors receiving support information - Name, address, phone numbers, BAH status and dependency date, of any person other than spouse or children under 21 who is receiving 50% or more of their support from the member, and whether or not to notify in case of emergency.
22	HRSIC approval of dependents for BAH (if required).

Overview of the CG-4170A (continued)

Item	Description	
23	The name, relationship, address, and phone number of the	
	beneficiary(ies) member desires to receive the 6-month death	
	gratuity in the event they are not survived by a spouse or children.	
	Parents/brothers/sisters only.	
24	The name, relationship, address, and phone numbers of the	
	beneficiary(ies) member desires to receive any unpaid pay and	
	allowances due at the time of death, and the % paid to the	
	beneficiary.	
25	The name, relationship, address, and phone numbers of the	
	person to receive allotment of pay if members is missing or unable	
	to transmit funds. Also the % of pay that is to be sent monthly.	
26	Full name of any insurance company, address, and policy	
	number(s).	
27	Remarks.	
28-30	If correct, member signs in item 28.	
	• If incorrect, complete a new CG-4170A.	
	The signature will be witnessed in item 29.	
	Date the form in item 30, the date signed.	
Distribution	Original to PERSRU	
	Copy to CGPC (adm-3)	
	Copy to unit PDR (optional)	

## Servicemembers' Group Life Insurance (SGLI)

#### Introduction

Servicemembers' Group Life Insurance was established for the purpose of making life insurance protection available to members of the Uniformed Services at a reasonable cost. This information will assist the member when electing, increasing, reducing, declining or canceling coverage.

#### Reference

- CG Personnel Manual, Article 18-D-4 and 18-D-5, Servicemembers' Group Life Insurance (SGLI) and Veterans' Group Life Insurance (VGLI)
- VA Handbook 29-75-1 (Revised April 1994), Servicemembers' and Veterans' Group Life Insurance Handbook

# Automatic coverage

SGLI will automatically insure all newly accessed members for \$200,000 and allow them to either:

- decline coverage of SGLI or,
- elect a reduced level of coverage of SGLI in multiples of \$10,000.

**Note:** SGLI coverage continues (at no cost to the member) for a period of 120 days following separation or release from active duty, unless the member becomes a drilling reservist upon release from active duty.

Coverage for reserve members, continued

The following reserves have full-time coverage under SGLI (unless the reservist declines coverage in writing):

- Reservists on active duty or active duty for training.
- Reservists on inactive duty training.
- Reservists assigned to the selected reserve who are assigned to a unit or position in which the reservist may be required to perform active duty, or active duty for training, and each year will be scheduled to perform at least twelve periods of inactive duty training that is creditable for retirement purposes.

The following reserve members do not have coverage under SGLI, but may elect coverage under Veterans' Group Life Insurance (VGLI):

- Reservists in the individual ready reserve (IRR).
- Reservists in the retired reserve (RET-1, RET-2, or RET-3 status).
- Reservists who were covered by SGLI who separate from active duty, active duty for training, or the selected reserve.

Requests for coverage under VGLI must be made within 120 days of entry into one of the above three statuses, and enrollment must be effected through the Office of Servicemembers' Group Life Insurance. Contact:

OFFICE OF SERVICEMEMBERS' GROUP LIFE INSURANCE 213 WASHINGTON STREET NEWARK NJ 07102-2999 Phone: 1-800-419-1473

# Payment of SGLI premium

Premium payments for active duty personnel and reservists eligible to receive drill pay will be through automatic payroll deduction and reflected on the member's LES.

**Note**: Reservists enrolled in SGLI who do not drill temporarily, but remain in a good pay status, will accrue a negative SGLI premium. Upon resumption of a drilling status, the system will deduct the negative premium balance from the member's pay. If the member does not drill for pay within five months and no SGLI payments is made SGLI coverage will be administratively terminated.

For payment by check or money order, remit payment to "U.S. Coast Guard" and forward to:

COMMANDING OFFICER (DC) USCG HUMAN RESOURCES SERVICE & INFORMATION CENTER ATTN: SGLI 444 SE QUINCY STREET TOPEKA KS 66683-3591

# Payment of SGLI premium, continued

Ensure payment is clearly marked "SGLI PAYMENT" and includes the following information:

- member's name
- member's SSN

For payment by credit card (Visa or Master Card) call HRSIC (DC) at (785) 357-3610.

Procedures for electing coverage or increased coverage previously declined or decreased If a member previously elected to cancel SGLI, reduce SGLI, or not be insured of SGLI at all, and later wants to obtain or increase existing SGLI coverage, a written request must be made by the member. Application must be made on the Request for Insurance (SGLV-8285), in accordance with instructions contained on the back of the form.

The form SGLIV-8285 should be completed and signed by the member in the presence of an authorized representative of his/her command, who should then complete the certification below the member's signature.

Use the following table to determine if approval by the Office of Servicemembers' Group Life Insurance (OSGLI) is required before coverage can be increased or restored:

If	Then
Member answers "NO" to item 11, and all parts of items 12 and 13	Member meets the "proof of good health" requirement. SGLI can be increased or restored.
	Distribute as follows: Original - PERSRU Copy 2 - Member Copy 3 - CGPC (adm-3) Photocopy - Unit PDR (optional)
Member answers "YES" to item 11 or any part of item 12 or 13	The SGLV-8285 must be sent to the OSGLI for review and approval. SGLI may not be increased or restored until approval has been received from OSGLI.
Approval has been obtained by OSGLI on the member	Distribute as follows: Original - PERSRU Copy 2 - Member Copy 3 - CGPC (adm-3) Photocopy - Unit PDR (optional)

Procedures for reducing or declining coverage A member who desires a reduced amount or declines coverage must complete a Servicemembers' Group Life Insurance Election and Certificate (SGLV-8286). Reduction or cancellation will be effective at midnight of the last day of the month in which an SGLI transaction (P809) is processed by HRSIC.

Servicemembers' **Group Life** Insurance Election and Certificate (SGLV-8286)

Members who have SGLI coverage must complete the Servicemembers' Group Life Insurance Election and Certificate (SGLV-8286) whenever he/she makes a beneficiary designation or changes a previous designation. The Service members' and Veterans' Group Life Insurance Handbook (VA Handbook 29-75-1) should be available for the member to read when completing this form. The following are guidelines to be used in the preparation and distribution of the SGLV-8286 Form:

**Instructions for** completing the **SGLV-8286** 

Instructions for completing the SGLV-8286 are on the reverse side of the form. The member must read the instructions before attempting to complete the form. Use of an original multi-part carbon form is preferred. Photocopies of the form may be used if necessary. Copy the front and reverse sides of the form.

a specific beneficiary(ies)

When a member Members should be encouraged to name a specific beneficiary. Use should designate of "By Law" designation should be discouraged. There are many instances when the member should clearly designate a specific beneficiary(ies) such as:

- When a member has a parent who has remarried but both natural parents are living; or
- When a member is divorced and remarried, but has children living with the first spouse; or
- When a member has no immediate next of kin and wants a distant relative or friend to receive the proceeds.

**Designating** Principal Beneficiary(ies) on the SGLV-8286

The Primary Beneficiary should be a primary individual or individuals designated to receive insurance proceeds.

When designating multiple principal beneficiaries - the member should specify in percentile the shares to be paid to each; otherwise, they will share equally in the proceeds. The total amount of proceeds must be equal to 100% (i.e., spouse 75% and child 25%).

Servicemembers'
Group Life
Insurance
Election and
Certificate
(SGLV-8286),
continued

Designating Contingent Beneficiaries on the SGLV-8286 The contingent Beneficiary is a secondary individual or individuals designated to receive insurance proceeds in the event that the principal beneficiary is no longer living.

When designating multiple contingent beneficiaries, the member should specify in percentile the shares to be paid to each, otherwise, they will share equally in the proceeds. As with the Principal Beneficiaries, when designating multiple contingent beneficiaries, the total amount of proceeds must be equal to 100% (i.e., father 50% and sister 50%).

Designations of beneficiaries who are minors Notwithstanding the provisions of any other law, payment of SGLI may be made directly to a surviving spouse who is a minor on his or her own behalf, and payment in such case shall be complete acquittance to the insurer.

When a member wishes to name minors as beneficiaries (such as his or her own children, nephews, nieces, etc...), the member should be advised that the proceeds of the insurance cannot be paid to a minor beneficiary, other than a minor surviving spouse, without a court-appointed guardian. The appointment of a guardian is often time consuming and costly and, for that reason, may delay the payment of the proceeds. The amount of the proceeds can be greatly reduced by the payment of court costs, attorney fees and expenses incurred by the guardian. One way to avoid such complication and expense is to designate a pre-appointed trustee of the minor beneficiary. Otherwise, members who insist on designating minors as SGLI beneficiaries should be referred to legal counsel (such as legal support attorney) for advice on establishment of a trust.

Servicemembers' If member does **Group Life** Insurance Election and Certificate (SGLV-8286). continued

not designate a Beneficiary(ies) If a member does not designate a beneficiary, the insurance will automatically be paid in the following order of precedence:

- The surviving spouse of the member, if none,
- The child or children of the member, in equal shares, with the share of any deceased child to be distributed among the descendants of that child; if none,
- The parents in equal shares or all to a surviving parent; if none,

**Note:** A member's biological parents are not always who the insured intended to receive the proceeds, and in cases such as abandonment, they are not recognized as legal parents. Claim disputes involving the recognition of "rightful" parents can be avoided by discouraging the use of "By Law" designations and listing parents by name.

- A duly appointed executor or administrator of the insured's estate; if none.
- Other next of kin

When a member is likely to be survived by dependents or parents and designates some other person or entity as beneficiary, a responsible representative should counsel the member to the fact that the Servicemembers' Group Life Insurance Act was specifically designed to provide some form of security for dependents or parents. The member should be encouraged to designate such dependents or parents as beneficiaries.

**Note:** Under no circumstances should a member be compelled to designate any beneficiary. Designation is a matter of free election for the insured, and the insured should never be forced to designate otherwise. However, when dependents or parents are disregarded in designating beneficiaries, it is desirable that the voluntary nature of the designation should be a matter of record.

A witness must be present when **SGLV-8286** is completed by the member

An authorized representative of the U. S. Coast Guard (i.e., CO, XO, OINC, XPO, Yeoman, etc.) must witness the member's signature at the time of preparation in the appropriate blocks. The date the form is received and witnessed should be accurately recorded as it determines the reduction or cancellation date of the insurance, and is the basis for establishing payroll deductions or authorizing collections in a reduced amount.

Servicemembers' Common
Group Life errors on the
SGLV-8286
Election and
Certificate
(SGLV-8286),
continued

Common errors that are made to the SGLV-8286 Form:

- The member does not sign the form.
- When the form is completed by the member, there is no witness or witness signature.
- The form is not being filed in the member's unit PDR and PERSRU PDR.
- Members are designating minors as principal or contingent beneficiaries (unless the minor is legally emancipated, they can't receive the payment).
- •The sum total of either the primary or contingent beneficiaries does not equal 100%.
- By law designations. Most DOD services have specific policies prohibiting this election, which can result in delays in payment, or the member not completely understanding how the funds will be distributed.

Process and Distribution of SGLV-8286 The following table describes the responsibilities associated with the SGLV-8286 and the distribution of the form:

Stage	Who does it	What Happens
1	Member	Completes Form SGLV-8286 per instructions on the form
2	Witness	Signs the witness block at same time member signs the form.
3	Unit	Distribute as follows: Original - PERSRU Copy 2 - Member Copy 3 - CGPC (adm-3) Photocopy - Unit PDR (optional)
		<b>Note:</b> The distribution printed on the SGLV-8286 itself should be disregarded.
4	PERSRU	If necessary, completes the Elect/Decline SGLI Transaction (P809).  Note: If SGLI was administratively terminated due to the arrears of premiums, the PERSRU will not restart SGLI until delinquent premiums have been paid and Form SGLV-8285 has been completed per page 5-A-9 of this section.

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## **Casualty Reporting**

#### Introduction

This information is provided to direct you through the process of casualty reporting.

#### Reference

CG Personnel Manual, Section 11-A, Casualties

# Reporting procedures

Reporting procedures are covered in the Personnel Manual along with the disposition of personal effects.

Examples of the following are contained in Enclosure (7) of this manual.

- personnel casualty report message
- letter for death determination
- telegram notification to next of kin
- letter notification to next of kin

#### Inventory and Disposition of Personal Effects

In cases where a member dies or is missing, compete a CG-3853 (Personal Effects Inventory and Disposition) in accordance with Section 11-A of the Coast Guard Personnel Manual, COMDTINST M1000.6 (series). Distribute the form as follows:

**Original and two copies:** To the officer designated by the Commanding Officer to assume custody of the effects.

- Officer retains original
- One copy is to be packed with personal effects.
- Second copy is sent to next of kin (If personal effects are shipped to next of kin. Otherwise, second copy goes to Supply Center, Baltimore. IAW Art. 11-A-11.b(3) PERSMAN

Copy: Unit PDR

**Copy**: COMDT (G-WPM) (if deceased, captured, missing or incapacitated)

PERSCOM ((epm), for enlisted/(opm) for officers) if absent at time of

sailing, AWOL, AOL, or deserter.

Copy: Unit File

## Section A DECEDENT AFFAIRS

## Casualty Reporting, Continued

Disposition of Military Personnel Data Records (PDRs) The unit shall forward Unit and Medical PDRs to the servicing PERSRU within two days of:

- Declaring member a deserter
- Member's death

The servicing PERSRU shall forward Unit, Medical, and PERSRU PDRs to Commander (adm-3), Coast Guard Personnel Command within 5 days of the date of death or date member was declared a deserter.

**Note**: Complete instructions for PDR maintenance and disposition can be found in COMDTINST 1080.10 (series), Military Personnel Data Records (PDR) System, which is reprinted as Appendix (D) to this manual.

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## Section B DEPENDENT AFFAIRS

## **Section Overview**

#### Introduction

This section will guide you through the procedures required for members with dependents. It will assist you in reporting dependency changes, enrolling in the Family Member Dental Plan, and issuing dependent ID cards.

#### In this section

Topic	See Page
Dependency Information	5-B-2
Family Member Dental Plan	
<b>Note:</b> For TRICARE Selected Reserve Dental Program refer	5-B-4
to Section 5-D of this chapter.	
Applying for a Uniformed Service Identification and Privilege	
Card (DD Form 1173)	5-B-8
Verification of Eligibility for the DD Form 1173	5-B-10
Reserve Family Member Identification Card	5-B-12
(DD Form 1173-1)	
Information concerning the Application For Uniformed Services	5-B-15
Identification Card-DEERS Enrollment	
(DD Form 1172)	
Defense Enrollment Eligibility Reporting System (DEERS)	5-B-17

## **Dependency Information**

#### Introduction

In order to avoid overpayment, underpayment and to determine eligibility for benefits and privileges administered by the uniformed services, members must notify their units/PERSRUs immediately upon a change in dependency status.

#### References

- CG Pay Manual, Basic Allowance for Housing (BAH), Members with Dependents
- DOD Instruction 1000.13(series), Identification Cards for Members of the Uniformed Services, Their Dependents, and Other Eligible Individuals.

**Note:** DODINST 1000.13 is reprinted as Appendix (b) to this manual.

#### Responsibility

The member has responsibility for reporting dependency status changes. Complete a Dependency Worksheet (CG HRSIC-2020) (see enclosure (1) of this manual for blank form) if a member:

- Gets Married, Separated or Divorced
- Has an incapacitated child who turns 18

**Note:** If the member is approaching retirement, forward supporting documentation regardless of the age of the child

- Gains or loses a dependent (e.g., after a dependent dies, marries or divorces and reverts to dependent status)
- Has a questionable case of dependency

# Final divorce decree not available

To avoid overpayment, members with no other dependents who are awaiting a copy of a final divorce decree should request payment of BAH, OHA and/or COLA at the with dependents rates be stopped effective the date the divorce will become final. The divorce decree must be provided when it becomes available.

# Systems that need to be updated

When a member reports a change in dependency, the information is recorded in the PMIS/JUMPS system, for pay purposes, and in the Defense Eligibility Enrollment System (DEERS), to record eligibility for benefits and privileges.

Continued on next page

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## **Dependency Information, Continued**

#### Annual Verification

Annually, during the month of November, members must verify their dependency data on form CG-4170A. Refer to Section 5-C of this manual for procedures on the annual verification.

**Note:** Redetermination of unique dependency status cases conducted by HRSIC (LGL) will be conducted only during the annual verification of the CG-4170A.

#### **Forms**

This table shows the forms that may be needed when a member has a change in dependency. To determine when to use a form and the procedures for completing the form, consult the reference.

Form	Purpose	Reference
Application For Uniformed Service	Determine entitlement to ID cards, medical care,	PPPM
Identification Card- DEERS Enrollment	exchange, theater, and commissary privileges. Update	5-B-15 and
(DD-1172)	DEERS database	APPEN (B)
BAH/Dependency/Emergency Data and	Update PMIS/JUMPS, determine eligibility for payment	PPPM
SGLI Validation	of BAH with dependents, casualty reporting, list next	5-A-2
(CG-4170A)	of kin and designate beneficiaries	
FMDP Enrollment Election	Family Member Dental Plan enrollment or termination	PPPM
(DD-2494)		5-B-4
Dependency Worksheet	Provide dependency information to PERSRU	PPPM
(CG HRSIC-2020)		Encl. (1)
DOD Guard and Reserve Family Member	Identify dependents of Ready Reserve Members	PPPM
ID Card DD-1173-1		5-B-12 and
		APPN (B)
Full-Time Student Statement	Supporting documentation for a member claiming a	PPPM
(CG HRSIC-2020B)	child over age 21 as a dependent	Encl. (1)
SGLI Election and Certificate (SGLV-	Elect SGLI amount and designate beneficiaries	PPPM
8286)		5-A-7
Support Statement	Supporting documentation for a member claiming a	PPPM
(CG HRSIC-2020A)	parent or parent-in-law as a dependent	Encl. (1)
Uniformed Services Identification and	Identify individual eligible for dependent benefits and	PPPM
Privilege Card (DD-1173)	privileges	5-B-10 and
		APPEN (B)

## **Family Member Dental Plan**

#### Introduction

The Family Member Dental Plan (FMDP) is an optional government sponsored insurance plan for CHAMPUS eligible dependents of <u>active duty personnel</u>. Enrollment in the plan is not automatic, but requires positive enrollment by the sponsor. The family members must be enrolled in DEERS before enrolling in the FMDP (see page 5-B-17).

The FMDP provides dental coverage to eligible family members of active duty uniformed services personnel. The FMDP service area is worldwide – the U.S., Canada, Guam, Puerto Rico, U.S. Virgin Islands is considered the CONUS dental service area and all other locations are considered the OCONUS dental areas. Members should be advised that not all services might be available/accessible in all OCONUS locations.

# FMDP premiums

There are two premium rates:

- Single members with only one dependent enrolled
- Family members with two or more dependents enrolled

# Automatic premium changes

Premiums will automatically change (if applicable), when dependent:

- Child turns
  - 4 years old
  - 21 years old and is not enrolled in a full time course of instruction,
  - 23 years old and is a student, or
- Status changes

### Family Member Dental Plan, Continued

## **Enrollment** requirements

Enrollment into FMDP is subject to the family member(s) being enrolled in DEERS (prior to applying for enrollment in FMDP), and the family member(s) must remain enrolled for a minimum of two years.

• Active duty members (other than overseas returnees, see note below) that have less than 24 months remaining in the service may enroll their dependent(s) if they indicate on the enrollment election forms that they intend to remain on active duty for the minimum 24 month enrollment period. It must also be the intent of the Coast Guard for the member to remain on active duty. This does not apply in the case of Reservists serving on long term TEMAC or SADT, their orders must be issued for a period of 24 or more months in order to enroll in the FMDP, regardless of the member's intent to remain on active duty. At the time of the enrollment, the reservist must have 24 months remaining.

**Note:** An exception to this rule is allowed for sponsors and family members who are returning from an overseas location where FMDP is not available and the sponsor has between 12 and 23 months remaining in the service. The sponsor must enroll within 30 days of reporting to a CONUS unit.

# Disenrollment requirement

The member may disenroll dependents(s) from FMDP only:

- After the dependent has been enrolled for a period of two years.
- When transferred outside the FMDP eligibility area.
- If transferred PCS to a duty station more than 50 miles away from the previous duty station **and** dependent space available care is available at a Military Medical Treatment Facility. Disenrollment must be accomplished within 90 days of reporting to the new duty station.

## Automatic disenrollment

Automatic disenrollment will occur when the:

- Sponsor leaves the service. Coverage terminates on the last day of the month of separation. Since premiums are paid a month in advance, no premium deduction is made during the last month of service.
- Dependent status changes, (e.g., divorce and spouse only enrolled), and a DD Form 1172 is submitted to DEERS removing the dependent.
- Dependent is not enrolled in DEERS (e.g., ID card expires). Submit a new DD Form 1172 to update the DEERS database (see page 5-B-15).
- Sponsor is in a bad pay status.
- Sponsor dies while on active duty. Coverage continues (at no cost) for 12 months after the month of death.

### Family Member Dental Plan, Continued

## Effective date of coverage

Coverage usually begins the first day of the following month once deduction appears on the LES.

**Note**: When the PERSRU receives DD Form 2494/DD Form 2494-1 after endmonth compute and before the last day of the month. The member's dependent will be eligible for coverage the first day of the following month even though premium deduction has not appeared on LES.

# Correction of enrollment errors

If a member is enrolled in premium coverage other that what they requested, a request for correction may be submitted to HRSIC (MAS/CST) via the PERSRU.

Requests for correction must include:

- Member's name, SSN, and daytime phone number.
- Statement from the member stating what occurred and what they actually intended to happen.
- Supporting statement from the PERSRU of the actual events that occurred along with copies of DD-1172, DD-2494 and/or DD-2494-1.
- Name and phone number of the PERSRU point of contact.

If HRSIC (MAS/CST) is unable to make a determination based on the events that occurred, the case will be forwarded to Director, Office of the Civilian Health and Medical Program of the Uniformed Service (OCHAMPUS) for review.

## Partial enrollment

Submit a DD Form 2494-1 when a member's dependent(s) are residing in two or more physically separate locations and one household of dependents is receiving space available care and the member desires to enroll only the dependent(s) physically located in an area with no space-available care.

Continued on next page

5-B-6 CH-4 Personnel Administration

## Family Member Dental Plan, Continued

Procedures for enrolling or disenrolling in the FMDP Follow these procedures when enrolling/disenrolling a member's dependent(s).

Refer to enclosure (1) for forms.

Action	Who does it	What happens
Enrollment	Member	submits DD-2494 to unit/admin office
	Unit	makes a copy of DD-2494 for the member and
		forwards original to the PERSRU
	PERSRU	completes personnel transaction
Disenrollment	Member	submits DD-2494R to unit/admin office
	Unit	forwards DD-2494R to the PERSRU
	PERSRU	completes personnel transaction
Partial	Member	submits DD-2494-1 to unit/admin office
enrollment	Unit	makes two copies of DD-2494-1:
		<ul> <li>forwards original to the PERSRU</li> <li>returns one copy to the member</li> <li>mails or faxes one copy to:</li> <li>DEERS SUPPORT OFFICE (DSO) Attn: DN99 400 Gigling Road Seaside, CA 93955-6771</li> </ul>
		Note: Do not send the DD-2492-1 to the address on the form.  Fax number 831-655-8317
	PERSRU	completes personnel transaction

## **Applying for a DD Form 1173**

#### Introduction

The DD Form 1173 is used to identify individuals eligible for privileges administered by the uniformed services. This will guide you through the application process.

#### References

- CG Personnel Manual, Section 18-C, Uniformed Service Identification and Privilege Card, DD Form 1173
- DODINST 1000.13, (Appendix (b) to this manual)

### **How to apply** This is the process for applying for a DD Form 1173

When	Then
the member is active duty CG and at	submit a DD Form 1172 to any military installation that issues
the command,	ID cards.
the active duty member is away from	submit a DD Form 1172 to any military installation that issues
the command,	ID cards.
the active duty member is on	the dependent can renew an expired card at any military
extended deployment outside	installation that issues ID cards.
CONUS	
the active duty member is retiring,	before retiring submit a DD Form 1172 for the dependent(s)
	to any military installation that issues ID cards.
the active duty members is placed on	submit a DD Form 1172 to any military installation that issues
the Temporary Disability Retirement	ID cards.
List,	
the reserve member is retired with	submit a DD Form 1172 for the dependent to any military
pay,	installation that issues ID cards.
the member is a 100% disabled	submit a DD Form 1172 for the dependent(s) to any military
veteran,	installation that issues ID cards.
the member is separating and is	submit a DD Form 1172 for the member and dependent(s)
eligible for Transition Assistance	to the command holding the PDR.
benefits	

## Applying for a DD Form 1173, Continued

# How to apply (continued)

When	Then Submit the following to HRSIC (RAS)
the member is from an armed force	• DD Form 1172
of a foreign nation	
the member has a foreign marriage	• DD Form 1172
or divorce	translated copy of foreign marriage certificate/divorce
	decree
the member has a dependent parent	• DD Form 1172
or parent-in-law	Support Statement,
	(CG HRSIC 2020A), see Encl. (1)
	copy of member's tax return
	(IRS Form 1040/1040A showing
	parent claimed as dependent)
member has a child over age 21	• DD Form 1172
incapable of self support	Support Statement,
	(CG HRSIC 2020A), see Encl. (1)
	medical/psychological
	statement of incapacitation
	Social Security Administration
	determination concerning
	Medicare Part A entitlement
	copy of member's tax return
	(IRS Form 1040/1040A showing
	child claimed as a dependent)
the member has an unremarried or	• DD Form 1172
unmarried former spouse AND this	Statement for Former Spouse,
is an initial ID card issuance (the	(CG HRSIC 2020C), see Encl. (1)
former spouse is not enrolled in	certified copies of marriage and divorce decrees
DEERS)	

How to complete the DD Form 1172 and DD Form 1173 Detailed instructions on how to complete the DD Form 1172 and DD Form 1173 can be found in Appendix (B) to this manual.

### Verification of Eligibility for the DD Form 1173

#### Introduction

This information is provided to aid you in determining the eligibility of a member's past and present dependents for the DD Form 1173.

#### Reference

CG Personnel Manual, Article 18-C-2, Eligibility

# Verification of eligibility

Any ID card issuing unit can verify eligibility and issue original cards by using DEERS or by presentation of:

- Retirement orders
- DD-214
- Marriage, birth, or death certificate
- VA letter of certification

# If eligibility cannot be established

When eligibility cannot be established through DEERS or by documentation presented then contact these offices;

Coast Guard	COMMANDER (RAS)		
	COAST GUARD HUMAN RESOURCES SERVICE &		
	INFORMATION CENTER		
	444 SE QUINCY STREET		
	TOPEKA KS 66683-3591		
	(800) 772-8724/(913) 357-3416 (use area code 785 after 20		
	Jul. 97)		
Air Force	HQ AFCGPC/DPMDOP		
	NORTHEAST OFFICE PLACE		
	9504 I H 35 NORTH		
	SAN ANTONIO TX 78233-6636		
	(512) 652-2089		
Marine Corps	COMMANDANT OF THE MC		
	CODE: MMSR6		
	WASHINGTON DC 20380-0001		
	(703) 614-1031/1038		

## Verification of Eligibility for the DD Form 1173, Continued

If eligibility cannot be established (continued)

Army	COMMANDER, TAPC
	ATTN: TAPC-PDO-IP
	200 STOVALL AVE.
	ALEXANDRIA VA 22332-0474
	(707) 325-9590
Navy	COMMANDING OFFICER
	BUREAU OF PERSONNEL
	PERS-334
	WASHINGTON DC 20370-5334
USPHS	(301) 443-9000
NOAA	(301) 443-8616

Entitlements on the DD Form 1173 Eligibility of the spouse and unmarried children of active duty members may be certified if information on the DD Form 1172 is the same as indicated on the approved BAH/Dependency/Emergency Data and SGLI Validation Form, CG-4170A. Entitlements can be determined by referring to Appendix (B) of this manual.

## **Reserve Family Member Identification Card**

#### Introduction

The Reserve Family Member Identification Card (DD Form 1173-1) was developed for use by all military services. The Coast Guard uses it for identification only. It has no authorization for access to military benefits unless accompanied by a set of valid active duty orders, Commissary Privilege Card, or pay voucher.

#### How to apply

The process for applying for a DD Form 1173-1:

If	Then
the member is from the Selective	submit a DD Form 1172 to any unit
Reserve,	authorized to issue ID cards
the member is from the Ready Reserve	submit a DD Form 1172 to HRSIC
or Retired Reserve,	(RAS)

# **Dependent** eligibility

A dependent is considered to be a spouse, child, stepchild, or ward.

If	Then the dependent is
the dependent's sponsor is in the Ready	eligible.
Reserve (which includes the Selective	
Reserve and the Individual Ready	
Reserve) or Retired Reserve,	
the dependent is over 21 or under 10, a	ineligible.
former spouse, or requires dependency	
determination,	

### Reserve Family Member Identification Card, Continued

#### **Preparation**

Commands designated as issuing activities for DD Form 2 CG (Reserve) are designated issuing activities for DD Form 1173-1. Issuing activities may issue DD Form 1173-1 upon receipt of a properly completed and verified DD Form 1172.

# Application over 90 days old

At the discretion of the commanding officer, a DD Form 1172 verified more than 90 days before presentation to the issuing activity may be considered questionable for issuance of the DD Form 1173-1. Before refusing any person in this situation, the issuing activity should assist the applicant in attempting to contact the officer who verified the DD Form 1172.

# Dependent not able to visit issuing office

In unusual circumstances where an eligible dependent cannot get to an issuing activity, a notarized statement setting forth sufficient facts to establish identity, a completed DD Form 1173-1, and the reasons for not going to the issuing office may be accepted as a basis for issuing a DD Form 1173-1.

#### **Corrections**

No DD Form 1173-1 will be issued which contains an erasure, alteration or strikeover. When a change is required on a card in the preparation stage, a new card will be prepared.

#### Instructions

Most entries on the DD Form 1173-1 are self-explanatory;

Item	Input
1	Enter last name, first and middle initial and relationship code of sponsor
2	Enter height in inches. Valid range 00-96
3	Enter weight in pounds
4	Enter eye color

## Reserve Family Member Identification Card, Continued

# **Instructions** (continued)

Item	Input
5	Enter hair color
6	Enter SSN (e.g., 000 00 0000)
7	Enter date of birth (YYYYMMMDD)
8	Enter a maximum of 4 years from date of verification, the sponsor's
	expiration of service date or child's 21st birth date, whichever occurs
	first (YYYYMMMDD)
9	Each recipient must sign this block, use (incp) for permanent
	incapacitation or (inct) for temporary
10a	Enter pay grade and sponsor's name (Last, First, MI)
10b	Enter sponsor's SSN (e.g., 000 00 0000)
10c	Enter organization the sponsor is attached
10d	Enter the correct abbreviation for the sponsor's status from block 4 of
	DD Form 1172
11	Enter district and number, issuing facility, city state (e.g.,
	CGD14(APRU)HONOLULU, HI)
12	Enter year, month, date issued (YYYYMMMDD)
13	Verifying official must sign here

# **DEERS** enrollment

ID issuing activities should handle DD Form 1172 for the reserve family member ID card in the same manner as those for all other ID cards. In addition, place "X" in the pre-enrollment block in the upper left-hand corner of the form.

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## Section B DEPENDENT AFFAIRS

## Information Concerning the DD Form 1172

#### Introduction

This information has been provided to guide you through the process of completing a DD Form 1172.

#### Reference

CG Personnel Manual, Section 18-C, Uniformed Service Identification and Privilege Card.

## Preparation of DD Form 1172

Detailed instructions on how to complete the DD Form 1172 can be found in Appendix (B) to this manual.

#### Section I, sponsor information

This section will be completed by or for the sponsor or applicant. Complete block 9 only when an ID card is issued to the sponsor.

#### Section II, dependent information

This section will be completed by or for the sponsor. Dependents under age 10 will be listed for DEERS enrollment purposes using the same guidelines for expiration of eligibility as though they were receiving a card. Do not list dependents already enrolled in DEERS every time a DD Form 1172 is submitted. For additional space use another DD Form 1172.

#### Section III, sponsor declaration and remarks

A DEERS check should be the first source for verification and the only substantiation if the applicant is enrolled. An active duty sponsor's refusal to apply for a DD Form 1172 shall be treated as nonsupport.

### Reporting loss or theft of an ID card

The loss or theft of an identification card will be reported by entering the following statement in Section III:

"I certify that the identification card previously issued to (insert name of cardholder) was (insert "lost" or "stolen") under the following circumstances (give complete circumstances surrounding loss or theft). If the card is recovered I will surrender it to proper military authority."

## Information Concerning the DD Form 1172, Continued

**Questionable** cases

If the eligibility of a claimed dependent is questionable, call HRSIC (RAS),

1-800-722-8724, for determination.

Privileges authorized

This table describes types of privileges used and abbreviations.

Privilege	Authorized	DD 1172 abbr.
Commissary	Use of the commissary	C
Theater	With unlimited exchange privileges or when sponsor resides in	T
	Government Quarters	
Exchange	Unlimited exchange usage and all privileges	EU
Unlimited		
Exchange	All exchange privileges except for purchase of uniform and	EL
Limited	State-tax-free products like alcohol and tobacco	
Medical care	To receive both inpatient and outpatient care at any Uniformed	MS
Uniformed	Services medical facility subject to space available	
Services		
Medical care	Care, both inpatient and outpatient, from civilian source using	MC
Civilian	CHAMPUS	

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## **Defense Enrollment Eligibility Reporting System (DEERS)**

#### Introduction

DEERS is a database operated by the Department of Defense that houses data on all military sponsors and dependents to support the benefits system.

## Data on sponsors

Data on sponsors is provided to DEERS through magnetic tape submission from HRSIC and other uniformed services finance centers. USCG sponsors are enrolled and updated on DEERS when changes in the PMIS database are transmitted to DEERS.

# Procedures for transmitting data to DEERS

Procedures for updating the DEERS database using electronic on-line systems or floppy diskette applications are provided by the DEERS Support Office (DSO).

- Manual submissions of completed DD Form 1172s are not authorized.
- ID card issuing activities that do not have the capability to update the DEERS
  database using electronic on-line systems or floppy diskette applications should
  contact the appropriate district or MLC personnel office for local procedures
  used to update DEERS.

# When to update DEERS

DEERS must be updated when:

- An ID card is issued.
- A member reports a change in dependency (e.g., birth, divorce) or a change of address that does not involve issuance of an ID card.
- The member's residence address must be updated within 30 days of a residential move such as during PCS or any other exchange in residence. Exceptions to this rule are those circumstances when a member is:
  - a) Permanently assigned overseas.
  - b) Assigned to a vessel.
  - c) Assigned to a routinely deployable unit.
  - d) Assigned to units the Commandant has determined should not be disclosed due to national security or safety concerns.

### Defense Enrollment Eligibility Reporting System (DEERS), Continued

# Updating residential address

Member's can update their residential address one of the following ways:

- At any Real time Automated Personnel Identification System (RAPIDS).
- By calling the DEERS Support office (DSO) listed below.
- In writing to: DSO, 400 Gigling RD, Seaside, CA 93955-6771.
- By faxing address change to DSO at: (408) 655-8317.
- By E-mail to DSO at: addrinfo@osd.pentagon.mil.
- At any Military Treatment Facility (MTF).

# **DEERS** inquiries

Beneficiaries with questions or problems with DEERS enrollment may call the DEERS beneficiary telephone center to verify the information contained in the database.

**Note:** The beneficiary center can only update residence address information in DEERS over the phone. If information other than the residence address is incorrect, the caller will be instructed to contact their servicing personnel office to have the database updated.

### Phone numbers for DEERS beneficiary telephone

center

If calling from	Then dial
California	800-334-4162
Alaska or Hawaii	800-527-5602
All other states	800-538-9552

## Reports from the DEERS database

Information in the DEERS database can be used to produce enrollment listings, pantograph listings, demographic reports and other type of reports.

# Obtaining DEERS database reports

Units may request DEERS database reports from the USCG Liaison at the Defense Manpower Data Center (DMDC).

The phone number for USCG Liaison at DMDC is: (408)-583-2400 Ext 4346.

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## Section C MAINTENANCE OF PERSONNEL INFORMATION

## **Section Overview**

#### Introduction

This section provides you with the necessary procedures for annual verification of entitlements, statement of creditable service, security clearances, and information regarding the PDIF and PDE.

#### In this section

Topic	See Page
Annual Verification of CG-4170A	5-C-2
Requesting Statements of Creditable Service	5-C-3
Personnel Data Information File (PDIF)	5-C-5
Personnel Data Extract (PDE)	5-C-6
Security Clearances	5-C-7
Transcript of Sea Service (TOSS)	5-C-8

# **Annual Verification of CG-4170A**

# Introduction

Annually during the month of November, members must verify their dependency data on form CG-4170A.

# Verification of the CG-4170A

This is how verification of the CG-4170A works:

Stage	Who does it	What Happens	
1	Unit	<ul> <li>Using the unit PDR copy, ensure the member verifies CG-4170A and SGLV-8286 annually on 1 November.</li> <li>Note 1: Units may use a stamp in block 27 (Remarks) of the CG-4170A to record the member's annual certification, rather than printing a new CG-4170A each year. The stamped entry should read: "ITEMS 9 THROUGH 26 CERTIFIED CORRECT" With spaces for the member's signature and date signed.</li> <li>Note 2: Block 22, Servicemen's Group Life Insurance Data, is no longer required to appear on the CG-4170A. Members should verify the SGLI data by reviewing the Servicemen's Group Life Insurance Election And Certificate, SGLV-8286 in the PDR prior to certifying the CG-4170A.</li> </ul>	
2	Member	If	Then
		All information is correct Changes or corrections are needed	Signs in block 28, or in block 29 if space is available, and returns the CG-4170A to unit  Makes pen and ink changes to form, and if necessary:  Completes a Dependency Information Worksheet (encl. (1) to this manual) if adding a BAH eligible dependent  Returns the CG-4170A to unit
3	Unit	If	Then
		All information is correct and member has signed original Corrections are needed	<ul> <li>Forward original to PERSRU</li> <li>Forward copy to CGPC (adm-3)</li> <li>File copy in Unit PDR (optional)</li> </ul> Forwards the changes to the PERSRU.
4	PERSRU	If	Then
		No changes were noted by member Changes were	Files copy of verified CG-4170A in PERSRU PDR  Completes a new CG-4170A and forwards to unit for
		noted by member	member's signature.

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# **Requesting Statements of Creditable Service**

#### Introduction

This will assist you in requesting a Statement of Creditable Service (SOCS) and/or a Statement of Creditable Sea Service (SOCSS).

Procedure for requesting Statements of Creditable Service This is the procedure for requesting statements of creditable service/sea service on a USCG/USCGR member with a Pay Base Date (PBD), Active Duty Base Date (ADBD) and/or creditable sea time problem, or a newly assigned USCG/USCGR member with prior service which has not been verified. A SOCS is required for all members entering the USCG/USCGR if they have any prior military service.

**Note:** Do not ignore suspected sea time errors just because a member is not currently assigned to a sea pay eligible vessel. Take immediate action. A recent change to advancement criteria makes sea time a factor for advancement. Sea time can also have an impact on PCS assignments.

Stage	Who does it	What happens
1	UNIT	Reviews the member's PDR and any supporting documents the member has, notes the specific period of service/sea service the member is disputing and forwards to the PERSRU.  • Members can help the process by providing any documents they have that substantiate prior service, such as a DD Form 214, any reserve point statements, orders, or a Navy Statement of Service.  • If a member requests career sea service validation for the purpose of Merchant Marine licensing, be aware that the document required by the Merchant Marines is a Transcript of Sea Service (TOSS) (HRSIC 1075). Do not confuse this with a SOCSS, because the TOSS will include periods of service aboard vessels not eligible for sea pay/time (see 5-C-8 of this section for requirements on requesting TOSS).
2	PERSRU	<ul> <li>Reviews the PMIS database (item #6 'SOCS-DT" on any PMIS/JUMPS Inquiry Screen) to verify whether or not a SOCS has already been completed.</li> <li>If a SOCS has not been completed, and it can be verified that the member is not receiving credit for a specific period of service/sea service, request a SOCS/SOCSS from HRSIC (SES) by rapidraft letter and attach all supporting documentation.</li> <li>VERY IMPORTANT: If there is a DD-214 or other documents supporting creditable service and/or sea service, and the member's pay base date, active duty base date or sea pay longevity is incorrect, the member can request an immediate adjustment. The request must be sent to HRSIC (SES) and must indicate: "The member has been counseled and understands that if the pay base date, active duty base date or total sea time, based on the DD-214, is not supported by the prior service records, the member may be in an overpaid status".</li> </ul>

# Requesting Statements of Creditable Service, Continued

Procedure for requesting Statements of Creditable Service, Continued How to process a Statement of Creditable Service/Sea Service, continued:

Stage	Who does it	What happens
2	PERSRU Continued	<b>Note:</b> Please ensure that periods of Coast Guard sea service or ADT that are in dispute have been processed via the PERSRU transmittal. HRSIC (SES) cannot add this time unless the proper PMIS transactions have been transmitted.
3	HRSIC	<ul> <li>Is responsible to verify and validate all periods of prior service (all branches) and sea service to adjust a member's Pay Base Date (PBD), Active Duty Base Date (ADBD) or cumulative sea service time.</li> <li>With supporting documentation by the PERSRU, makes interim adjustment to member's service dates and/or sea service time. The member must provide a statement indicating that the interim adjustment may put him/her in an overpaid status (as discussed in stage 2 on previous page).</li> <li>Request records from Headquarters or from the appropriate record center (if applicable). This process is the lengthiest.</li> <li>Verifies dates.</li> <li>Issues member a SOCS (HRSIC Form 1071) and/or a SOCSS (HRSIC Form 1072).</li> <li>Makes necessary adjustments to member's pay account.</li> <li>Note: Completing the process can take from 3 to 6 months, depending on how quick the other Service responds to the request. The hard part is getting the information needed from the other Services. Please allow 90 days for processing of SOCS/SOCSS requests by HRSIC before submitting any follow-up or tracer requests.</li> </ul>
4	PERSRU	Once the SOCS/SOCSS has been forwarded to the PERSRU, ensure a copy is retained in the PERSRU PDR, and forward a copy to the unit requesting verification.  Note: If the original SOCS/SOCSS is found to be in error, because of an incorrect date or missing period of service/sea service, please forward the original SOCS/SOCSS with all documentation to HRSIC (SES) by rapidraft, with the periods in dispute clearly addressed.
5	UNIT	After HRSIC completes the SOCS/SOCSS and the PERSRU forwards the package to the unit, the member should be made aware of the impact the SOCS/SOCSS will have on his/her PBD, ADBD, or cumulative sea service. Member should also be aware that a credit or debit to his pay would probably occur due to the change in his/her PBD, ADBD, or cumulative sea service.  Note: Unit should ensure member understands and agrees with SOCS/SOCSS and then notify PERSRU by deadline date contained in the letter.

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# **Personnel Data Information File (PDIF)**

#### Introduction

The Personnel Data Information File (PDIF) is a summary of personnel data from the HRSIC Personnel Data Record (PDR). The HRSIC PDR is an electronic record of personnel and pay data on the member.

# When will units receive a PDIF

Units can expect a PDIF to be provided by the PERSRU at the following times:

- Within 5 working days after a member reports in PCS
- Quarterly in January, April, July and October
- Upon the request of the unit

**Note:** If you are not receiving the PDIFs for all of the members assigned to your unit, contact the PERSRU and ask them why you are not receiving them.

# PERSRU to Unit Transmission

The PERSRU has the ability to send PDIFs to the unit via E-mail or by printed copy via regular mail. Units should inform their PERSRU which method is preferred.

# Block by block description

Explanation of the information on the PDIF is contained in Enclosure (5) of this manual.

# **Personnel Data Extract (PDE)**

# Introduction

The Personnel Data Extract (PDE), CG-4902, is periodically produced by PMIS/JUMMPS and provides important personnel database information.

#### The PDE

The PDE is provided to give the member a description of all the items in the database concerning the next servicewide exam cycle or warrant officer appointment cycle. It is issued prior to each active and reserve exam cycle.

# **Upon receipt**

Follow these rules upon receipt of a PDE.

If	Then
no errors are found,	member signs and returns to unit
errors are found or suspected,	forward to the PERSRU with necessary
	supporting documents

**Note:** Responsibility for verification of PDE information rests solely with the member through the assistance of the command.

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# Section C MAINTENANCE OF PERSONNEL INFORMATION

# **Security Clearances**

#### Introduction

This has been provided to help you locate the policies and procedures for maintaining personnel security clearance information.

#### Reference

Military Personnel Security Program Manual, COMDTINST M5520.12A, Chapter 2, Administrative Procedures.

# Personnel Security Record

When the Central Adjudication Facility (CAF) makes a favorable security determination, notification is made via PMIS updates and a by certificate of clearance known as the source document. This source document shall have a properly executed SF-312 and CG-5588 attached and is filed in the member's PDR.

# Preparation and Maintenance

Maintenance of Security Documents Policies and procedures governing the preparation and maintenance of security documents can be found in the Military Security Program Manual, COMDTINST M5520.12A.

# **Transcript of Sea Service (TOSS)**

#### Introduction

A Transcript of Sea Service (TOSS (CG HRSIC-1075)) is used to document service on board Coast Guard vessels for the purpose of obtaining a Merchant Marine License. The Transcript of Sea Service lists information regarding a member's sea service, including:

- Names of vessels
- Shaft Horsepower
- Dates the member served on each vessel
- Rank at time of departure from each vessel

**Note:** This document does not serve to verify creditable sea service for pay purposes (refer to 5-C-3 of this section).

# How to obtain a Transcript of Sea Service

If a member desires that a Transcript of Sea Service be prepared, the following must occur:

Stage	Who does it	Action to be taken
1	PERSRU	Request TOSS (CG HRSIC 1075) via
		rapidraft letter or E-mail and forward to
		HRSIC (SES).
		<b>Note:</b> The request should include the date
		the member entered the service and
		a summary of vessels he/she served
		on.
2	HRSIC (SES)	Issues CG HRSIC-1075 within 30 days of
		the date HRSIC received the request. The
		original and a copy are mailed to the
		PERSRU.
3	PERSRU	Forwards the original TOSS to the member
		and files the copy in PERSRU PDR.

5-C-8 CH-5 Personnel Administration

# Section D MISCELLANEOUS

# **Section Overview**

# Introduction

This section provides you with the information needed to understand and perform miscellaneous personnel transactions that are not covered in any other section of this manual.

# In this section

Topic	See Page
Leave Authorization (CG-2519)	5-D-2
Leave Carried over in Excess of 60 Days	5-D-4
Preparation of the DD Form 2 CG (active ID card) and	5-D-6
DD Form 2 (retired ID card)	
Personal Clothing and Equipment Record	5-D-9
(AF form 538)	
Reporting Change in Mailing Address	5-D-11
Employment Verification	5-D-12
Assignment Data (CG-3698A)	5-D-13
Assignment/Termination of Government Quarters	5-D-14
Permissive Travel Authorization	5-D-16
Corrections/Changes of Names, SSN, Date of Birth, or	5-D-17
Minority Designator	
TRICARE Selected Reserve Dental Program	5-D-19

# **Leave Authorization (CG-2519)**

#### Reference

CG Personnel Manual, Section 7-A, Leave

# **CG-2519 usage**

The Leave Authorization (CG-2519) is used to authorize:

• Regular, sick or emergency leave

**Note:** The CG-2519 is only required for sick leave in excess of 2 days.

• Compensatory absence in connection with leave

Do NOT use the CG-2519 for Compensatory Absence in conjunction

with TDY/PCS

orders

The Leave Authorization (CG-2519) **must** not be used for compensatory absence (CA) in the following instances:

- Periods of CA which are associated with PCS
- Periods of CA in conjunction with TDY orders
- CA, unless such absence is granted consecutively with leave

# Leave Authorization (CG-2519), Continued

# Preparation of the CG-2519

The CG-2519 can be typed, prepared using Forms Menu, or handwritten.

Items 1-7 are completed prior to departing.

The space below item 8 is used to indicate if the member used more than one type of absence. Only units outside CONUS need to list regular leave outside CONUS (AO) and regular leave inside CONUS (AI). List types and inclusive date in chronological order.

Follow these procedures for completing the CG-2519.

Item	Description	
1	Enter the member's last name, first and middle initials.	
2	Enter rate/rank of the member.	
3	Enter member's SSN.	
4	Enter the unit where the member is assigned.	
5	Enter the complete address and phone number.	
6	Enter the number of days of authorized absence.	
7	DEPARTURE: Enter the time and date absence begins.	
	<b>Note</b> : This entry would normally be the time and date normal liberty	
	begins (a day of duty) and the day before the actual first day of	
	leave/absence.	
	RETURN: Enter the time and date the absence expires.	
	<b>Note</b> : This entry would normally be the time and date the member is	
	expected to be back at the work site/unit (a day of duty) and is	
	the first day after the last day of leave/absence.	
	AUTHORIZED OFFICIAL: Sign and date.	
8	CHANGE ENDORSEMENT	
	Pen and ink changes to item 7 are NOT allowed.	
	Enter leave date and times if different from those authorized.	

# **Disposition**

Forward parts 1 and 2 to the PERSRU upon member's return from leave. If part 2 was given to the member (e.g., for AMC flight) forward only part 1.

# **Leave Carried over in Excess of 60 Days**

#### Introduction

Members may be authorized to carry more than sixty (60) days leave into a new fiscal year, if the provisions of Article 7.A.15 of the PERSMAN are met.

#### Reference

Personnel Manual, COMDTINT M1000.6 (series), Article 7.A.15

Procedures for carrying over of more than 60 days for a member

If a member believes that he/she is qualified to carry over more than 60 days of leave into a fiscal year, then the following steps must occur:

Step	Who does it	Action taken
1	MEMBER	Must submit a letter via the chain of command to
		HRSIC (MAS) and the letter must contain:
		• a description of the reason the member was
		prevented from using leave.
		• an estimate of the total number of days to be
		carried into the new fiscal year.
2	UNIT	Endorse the letter and send to HRSIC (MAS)
		NLT 1 November.
3	HRSIC (MAS)	Will screen all requests for compliance with Article
		7.A.15. Cases falling under Article 7.A.15.d will
		be forwarded to COMDT
		(G-WPM-1) for determination.
4	COMDT (G-WPM-1)	Will review all forwarded requests. When review
		is complete will return both approved and
		disapproved requests to HRSIC (MAS)
		for action.
5	HRSIC (MAS)	Return all disapproved requests to the member via
		the chain of command. Will accumulate all other
		requests and will process them immediately
		following the December end-of-month compute.
		<b>Note:</b> This timing ensures that any outstanding leave is
		posted prior to manual adjustments being made.

The member must submit a new request if he/she becomes qualified again for additional days to be carried over.

# Leave Carried over in Excess of 60 Days, Continued

Procedures for carrying over of more than 60 days for multiple members at a unit

If multiple members of a unit are qualified to carry over more than 60 days of leave into a fiscal year, then the unit must:

Step	Who does it	Action taken
1	UNIT	Must submit a letter, E-mail, or message to
		HRSIC (MAS) and the letter must contain:
		a description of the qualifying circumstances
		a listing of each member believed entitled, including Name and full SSN
		• an estimate of the total number of days to be carried
		into the new fiscal year for each member
2	HRSIC (MAS)	Will screen all requests for compliance with
		Article 7.A.15. Cases falling under Article
		7.A.15.d will be forwarded to COMDT
		(G-WPM-1) for determination.
3	COMDT (G-WPM-1)	Will review all forwarded requests. When review
		is complete will return both approved and
		disapproved requests to HRSIC (MAS)
		for action.
4	HRSIC (MAS)	Return all disapproved requests to unit. Will
		accumulate all other requests and process them
		immediately following the December end-of-
		month compute.
		<b>Note:</b> This timing ensures that any outstanding leave is
		posted prior to manual adjustments being made.

The unit must submit a new request if a multiple number of members assigned to the unit become qualified again for additional days to be carried over.

Members have 3 years to use carried over leave Members have 3 years to use any excess leave carried forward. Any such leave will automatically be carried forward until used, or until the three-year "window" has closed. The carry-over balance will not be reduced until all of the regular leave accrued for the year has been used. For example:

A member is authorized to carry forward 65.0 days on 1 October 1996 (5 days out of the 65 days is excess leave carried forward). During fiscal year 1997 this member uses 32 days leave and accrues 30 days leave. This reduces the member's excess leave carry forward balance from the prior year to 3.0 days (the 2.0 days over 30.0 coming off the carry over). On 1 October 1997, PMIS/JUMPS will automatically carry 63.0 days forward (30 days accrued for fiscal year 1997 **plus** 33 days carried over from the prior year **equals** 63 days), since the 3 year window is still open.

# Preparation of the DD Form 2 CG and DD Form 2

#### Introduction

Armed Forces Identification Card DD Form 2 CG and DD Form 2 are used as a means of identifying members on active duty, in the reserve, or in a military retired status. The card will be prepared using data contained on the DD Form 1172.

# Use of "RAPIDS" facilities is mandatory for ID Card issuance

On 1 November 1996 the issuance of ID Cards through the Real-Time Automated Personnel identification Card System (RAPIDS) became mandatory. Manual preparation of ID cards is prohibited except in the following circumstances:

- Afloat units may issue DD Form 2 (Active) on a case-by-case basis, when underway and a RAPIDS facility is not available.
- Transition Assistance Management Program (TAMP) beneficiaries and foreign students may be issued DD Form 1173.
- HRSIC (RAS) may issue DD Form 1173-1.

# Availability of RAPIDS facilities

The seven uniformed services have signed a cross-servicing agreement to provide ID card support to all eligible beneficiaries, regardless of their parent service. Once an ID card issuing facility is designated a RAPIDS site, service will be available to any eligible beneficiary.

RAPIDS sites have been established within reasonable distances of most units. Most Coast Guard District, ISC, and Group Offices are designated RAPIDS sites. Most large Department of Defense commands, active and reserve, are designated RAPIDS sites.

Coast Guard units unable to determine their supporting RAPIDS site should contact COMDT (G-WPM-2) for assistance.

#### Reference

CG Personnel Manual, Section 13-E, Identification Cards and Tags.

# Preparation of the DD Form 2 CG and DD Form 2, Continued

# **Preparation**

Prepare the DD Form 2 CG (Active), DD Form 2 CG (Reserve) and DD Form 2 using a typewriter or the RAPIDS computer equipment. All dates will be in YYYYMMMDD format. Most entries on the card are self-explanatory, there are a few exceptions:

Block	Description	
Grade	• For pay grades E-1 to E-3, enter NON PETTY OFFICER.	
	• For pay grades E-4, E-5 or E-6, enter PO3 (E-4), PO2 (E-5), or PO1	
	(E-6).	
	• For pay grades E-7, E-8 or E-9, enter CPO (E-7), SCPO (E-8), or MCPO (E-9).	
	• For pay grades CWO2 to CWO4 enter CWO (W-2), (W-3), (W-4),	
	as appropriate.	
	• For pay grades O-1 to O-10, enter ENS (O-1), LTJG (O-2), as	
	appropriate.	
	• For Cadets enter CDT.	
	<b>Note:</b> Reserve members retired without pay - enter the abbreviation	
	"RET" after member's grade on DD Form 2 CG (Reserve).	
Expiration	Active duty enlisted, enter expiration of enlistment.	
Date	Cadets, enter expected date of graduation.	
	Reservist on active duty, enter expiration of active duty.	
	• Reserve enlisted, enter expiration of reserve enlistment.	
	• Reserve member retired without pay, enter 60th birthday.	
	Officers, enter INDEFINITE.	
	All Retired members, enter INDEFINITE.	
	• TDRL, see appendix B page 3-2-1.	
Signature	Type the full name below the line, member signs in black or blue ink above	
	typed name.	

# Preparation of the DD Form 2 CG and DD Form 2, Continued

# **Preparation** (continued)

Block	Description	
Social Security	Enter 9 digit SSN in format 000000000.	
No.		
Blood Type	Enter the member's blood type (e.g., B-, O+).	
Geneva	See Appendix B, Pg. 5-4 of this manual and enter I, II, etc. as appropriate	
Convention		
Date of Issue	Enter the date of signature by the issuing officer.	
Signature of	Manual ID cards Only enter first name or initial, middle initial, last name,	
Issuing Officer	rate/rank, and branch of military service. Signature must be in black or blue	
	ink.	
Medical for	See page 16 of Appendix (B) to this manual (paragraph 3.a.(3)).	
DD Form 2		
(Retired)		

# Photograph (for manually prepared ID cards only)

The size of the photo should be approximately 1 inch by 1 inch. The portrait will have the member's full face and consist of the largest image that will include the member's head and information on a title board before a neutral background. The portrait can be black and white or color. The member will be uncovered. An information board is required for members on active duty who are issued a manually prepared ID card. The information board will contain the following information about the member, each on a separate line below each other.

- Last name
- First name and middle initial
- Social security number

### Lamination

Use only polyester, polyethylene coated plastic film, preferably .010 mil. in thickness and thermoplastic laminating equipment.

# Personal Clothing and Equipment Record (AF Form 538)

### Introduction

The purpose of the Personal Clothing and Equipment Record is to record protective clothing and equipment that has been issued to personnel.

# Usage

Unit COs must ensure that all members under their command who have been issued equipment have an up-to-date AF Form 538. It must be used to record:

- Issue date
- Inspection dates
- Modifications and repairs

# **Preparation**

The individual responsible for issuing, monitoring, and accounting for issued items should maintain the form.

Block	Description
National Stock	Enter the national stock number (NSN) on the top half of the block and the
Number and	description of the article on the lower half.
Article	
Authorized	ASC Enter the quantity of the item authorized for issue as listed in
Allowance	COMDTINST M10470.10.
	QNTY Enter the actual quantity of the article issued.
Size	Enter the size of the article.
Issue Date	Enter the date the article was issued. For returnable items enter an R in the
	number block and an N for non-returnable.
Turn in Date	Enter the date the article was turned in for repairs, modification, or due to
	transfer. Enter an R in the numbered block corresponding to the turn in
	date of the article. For non-returnable items, enter NONRETURNABLE
	across the numbered block.
Balance on	Leave blank.
Hand	

# Personal Clothing and Equipment Record (AF Form 538),

Continued

# Preparation

(continued)

Block	Description
1 thru 19	Enter the articles following the above instructions
20	Leave blank
21	Leave blank
22	Enter present unit
23	Enter the grade/rate or the member
24	Enter member's SSN
25	Enter the member's work phone number
26	Enter the member's last name, first name, and MI
Signature of	Have the member sign in the block which corresponds to the article(s)
Individual	issue date
Signature of	Have the supply representative sign in the block which corresponds to the
Sup Rep	article(s) turned in
Page	Enter the consecutive page number
27	Date and signature will be entered by the individual performing the
	inventory
28	Leave blank
Validation	Leave blank
Remarks	Use for any explanatory information

# **Reporting Change in Mailing Address**

#### Introduction

A member's mailing address is shown in block 22 of their LES. This address should be the member's home address and not the unit address. The member's mailing address is used for several purposes, including mailing IRS Form W-2 annually for all personnel, and LESs for reservists as well as members assigned to detached OPFACs.

# Member's responsibility

The member must notify the unit whenever there is a change in their mailing address. Complete one of the following when a change occurs:

- W-4 Form
- BAH/Housing Worksheet
- Pen and ink change to a copy of the LES

# Pen and ink change to the LES

Make the following pen and ink change to a copy of the LES when changing your mailing address.

Step	Action
1	Line out the old address.
2	Enter the new address in the same block.
3	Sign and date beside the new address.
4	Make a copy for your files.

#### **Disposition**

For active duty members and selected reservists, forward whichever form is used to the PERSRU. For IRR members, forward to ISC (PF). For retired members, forward to HRSIC (RAS). Reservists in RET 2 category should forward their change of address to HRSIC (RAS). Also, be sure to report the new address to DEERS as per section 5-B-17 of this manual.

# PERSRU action

The PERSRU shall update the member's address in PMIS/JUMPS. In the case of reservists relocating outside the United States, refer to section 4.A.7.b, of the Reserve Policy Manual, COMDTINST M1001.28 (series).

# **Employment Verification**

# Introduction

Requests for employment verification from outside the Coast Guard should be completed at the unit if they have the information requested; if not, forward to the PERSRU.

# Reference

Privacy and Freedom of Information Act Manual, Enclosure (7).

# **Procedure**

All requests for employment verification will be completed as follows:

IF the information is	THEN
not Privacy Act sensitive,	complete the request.
Privacy Act sensitive,	complete the request, attach a signed
	statement by the member authorizing
	release of the information and make the
	appropriate entry on the Disclosure
	Log.

5-D-12 CH-5 Personnel Administration

# **Assignment Data Form (CG-3698A)**

#### Introduction

The Assignment Data Form is necessary to provide up-to-date information to personnel assignment officers regarding an active duty member's personal status and assignment preference.

Reservists may request reassignment by completing a CG-3698A. Forward the completed form to the appropriate ISC (fot) via the Commanding Officer.

#### References

- CG Personnel Manual
  - Articles 4-C.2.a through 4-C-2.f
- Commissioned and Warrant Officer Billet Manual
  - Section A, Officer Billet Code System
  - Section B, Occupational Field Codes
  - Section C, Organizational Level Codes
  - Section D, Job Position Locator Codes
- Enlisted Billet Manual, Chapter 5, Tables of General OPFAC Codes & Geographic Areas.

# Submission of the CG-3698A

The Assignment Data must be submitted by active duty personnel as follows:

- Within 6 months of reporting to a new unit.
- To request a specific duty assignment.
- To request a tour extension at current PDS.
- To request mutual or unilateral transfer.
- 6 to 9 months prior to a member's discharge or RELAD date.
- During the "Engage" phase of the S.P.E.A.R. assignment process, for members who will be tour complete in the upcoming fiscal year.

The Assignment Data must be submitted by reserve personnel as follows:

• Submit to request transfer to a new unit. The CG-3698A shall be submitted to ISC (PF) via the reservist's unit, with a copy to the reservist's PERSRU.

# Preparation and distribution

Detailed instructions for the preparation and distribution can be found on the reverse of the CG-3698A.

# **Assignment/Termination of Government Quarters**

#### Introduction

When a member moves into or out of government quarters, it normally results in a change in BAH entitlements. This job aid will assist you in notifying the PERSRU to avoid over/under payments.

# The need for prompt PERSU notification

Timely input of pay transactions is critical. This is especially true when a pay transaction has a large dollar impact on the member, such as a transaction connected with government quarters occupancy or termination.

• Providing timely notification (within 48 hours) of a change to a member's housing status will enable the PERSRU to input the required PMIS/JUMPS transactions and ensure the member receives the correct amount of pay.

In any typical month there are over \$40,000 in overpayments to Coast Guard members assigned to government quarters. Although some of the overpayments are caused by normal processing delays (e. g., time between PERSRU input and the time the next PMIS/JUMPS update is run), a large majority can be directly attributed to the unit's or the housing officer's failure to notify the member's PERSRU in a timely fashion.

#### References

CG Housing Manual,

Section 6-E, Assignment to Public Quarters and Rental Housing Section 6-F, Termination of Assignment: Public Quarters and Rental Housing

# Advance notification will avoid incorrect payments

Members anticipating assignment to government quarters may submit a special request to the PERSRU to have the BAH stopped ahead of time to avoid being overpaid.

A member desiring to live on the economy must request permission from their commanding officer to be eligible for BAH entitlements.

# Assignment/Termination of Government Quarters, Continued

# Notifying the PERSRU

PERSRUs, housing offices and unit administrative staffs must work together to develop local procedures for PERSRU notification. Proper documentation is always required. However, PERSRUs may accept, at their discretion, telephone notification of housing status changes, as long it will be followed up with "hard copy" documentation with 48 hours.

In the absence of an agreement between housing officials and the servicing PERSRU, follow these procedures upon notification that a member has been assigned or terminated quarters:

Step	Action
1	Local Housing Officer, Unit administrative staff, or the member notifies the
	servicing PERSRU within 48 hours by E-mail or most efficient means.
	Provide copy of notification to Area Housing Officer.
2	Ensure notification includes:
	Rate/Rank
	Name & SSN
	Date of assignment/termination
	Indicate if spouse is in service
	Indicate type of quarters
	If inadequate quarters indicate the rental fee
3	Upon receipt of the notification, the PERSRU will submit the appropriate
	PMIS/JUMPS transactions

# **Permissive Travel Authorization**

#### Introduction

A Permissive travel authorization must be prepared in Basic Coast Guard Letter format. Use of the CG-2519, CG-4251, CG-5131, or authenticated message is not authorized.

#### Reference

CG Personnel Manual, COMDTINST M1000.6 (series), Article 7-A-10

# Preparing a Permissive Travel Authorization

A Permissive travel authorization must contain the following:

- Reason for the travel authorization
- Location and inclusive date the member will be absent
- This non-cost statement from the PERSMAN

"This authorization is issued with the understanding that you will not be entitled to reimbursement for mileage or expense in connection therewith. In case you do not desire to bear this expense, consider this authorization cancelled."

• The member's signature acknowledging understanding of the non-cost statement

#### Distribution

The unit must give the original travel authorization to the member. Upon return, the member must endorse the travel authorization with the time/date of departure and return. After return and endorsement by member, the original travel authorization must be forwarded to the PERSRU to complete personnel transactions to credit/debit subsistence entitlements.

#### Note

Members performing permissive travel for house hunting in the vicinity of their new permanent duty station should consider taking several certified copies of their latest LES.

5-D-16 CH-5 Personnel Administration

# Corrections/Changes of Names, SSN, Date of Birth, or Minority Designator

#### Introduction

Changes in official Coast Guard records must be made only after an administrative examination has been made of the documentation presented, and approval is obtained from HRSIC (MAS).

#### Reference

COMDTINST M1080.10 (series), Military Personnel Records Data (PDR) System

# Change of surname due to marriage or divorce

A change of surname due to marriage or divorce must be reported by letter to HRSIC (MAS) and supported by one of the following documents:

- Copy of marriage certificate.
- Copy of final divorce decree containing provisions for restoration of maiden name.

**Note:** The letter must be submitted and signed by the member, then endorsed by the command.

# Change of name for other reasons or correction of date of birth

A request for change of name for any reason other than marriage or divorce (see above) or a request for correction of date of birth must be submitted to HRSIC (MAS); and supported by whichever of the following documents is applicable:

- Copy of court order authorizing name change
- Naturalization certificate authorizing name change
- Birth certificate registered before first enlistment, if not available, provide one of the following:
  - Original or Photostat copy from Family Bible, notarized
  - Baptismal certificate
  - Original or certified copies of school records
  - Census records
  - Birth certificate registered subsequent to first enlistment
  - Corrected birth certificate with supporting evidence
  - Affidavits from officials of business concerns such as banking houses or insurance companies that the individual has in the past carried on business under the desired name.

# Corrections/Changes of Names, SSN, Date of Birth, or Minority Designator, Continued

# Effective date of name change

Changes in name are effective on the date of approval by HRSIC (MAS).

• If the request is approved, HRSIC (MAS) will send a copy of the letter of authorization to CGPC (adm-3) and the PERSRU. HRSIC (MAS) will enter changes directly into PMIS/JUMPS, the PERSRU will make pen & ink changes to the member's PDR and other official documents.

### **Change of SSN**

A change of the social security number in the official records will be made only when authorized by HRSIC (MAS). A request for a change will be forwarded to HRSIC (MAS). A Photostat copy of the social security card must be enclosed with the request.

• If the request is approved, HRSIC (MAS) will send a copy of the letter of authorization to CGPC (adm-3) and the PERSRU. HRSIC (MAS) will enter changes directly into PMIS/JUMPS, the PERSRU will make pen & ink changes to the member's PDR and other official documents.

# Change to Minority Designator

To change a minority designator, members must submit their request via letter stating the reasons for the change. The letter request should be submitted to HRSIC (MAS) via the commanding officer.

• If the request is approved, HRSIC (MAS) will send a copy of the letter of authorization to CGPC (adm-3) and the PERSRU. HRSIC (MAS) will enter changes directly into PMIS/JUMPS, the PERSRU will make pen & ink changes to the member's PDR and other official documents

# **TRICARE Selected Reserve Dental Program**

#### Introduction

The TRICARE Selected Reserve Dental Program (TSRDP) is an optional government sponsored insurance plan for eligible reserve members. Family members are not eligible. Enrollment in the plan is not automatic, but requires positive enrollment between the reserve member and the contractor.

This program will be administered by the TRICARE Support Office with dental care provided through a civilian contractor, Humana Military Health Care Services, INC

Selected Reserve members who wish to enroll may call the contractor at 1-800-211-3614.

# TSRDP Premiums

There is only one premium rate and it is for selected reserve members only.

# **Enrollment Requirements**

Enrollment into TSRDP is voluntary and is subject to the reserve member being enrolled in DEERS. The reserve must remain enrolled into TSRDP for a minimum of twelve months or be subject to a lockout period of twelve months. The only exception to the twelve-month requirement is if the selected reserve member is called to active duty for greater than 30 days. The twelve-month minimum will not start over for members called to active duty.

**Note:** The contractor will handle all enrollments (no action is necessary by the PERSRU). The contractor will collect 4 months of premiums at the time of enrollment. The advance premiums provide a cushion to be used during the period of enrollment due to the lag time involved with collecting enrollee premiums.

# Disenrollment requirement

The reserve member may disenroll from TSRDP only after being enrolled for a period of twelve months. After the initial twelve-month lock-in period or if enrollee is called to active duty, any unused premiums will be returned to the enrollee upon disenrollment.

Note: Disenrollments are between the reserve member and the contractor.

# TRICARE Selected Reserve Dental Program, Continued

# Collection of premiums

The following rules apply:

- The monthly deduction for TSRDP will be withheld from the reserve member's pay if the reserve member receives pay during the month.
- If the reserve member did not receive sufficient pay during the month, the contractor will collect the premium directly from the reserve member.

**Note:** Failure to make monthly renewal premium payments after being billed by the contractor for months when the reserve member did not receive pay will result in the reservists being disenrolled from the TSRDP and subject to a lock-out period of twelve months.

# Termination of TSRDP

TSRDP is terminated on the last day of the month in which the SELRES member is discharged, transferred to the Individual Ready Reserve (IRR), Standby Reserve, Retired Reserve, or SELRES ordered to active duty for a period of more than 30 days.

# Effective date of coverage

Coverage usually begins on the first day of the following month of initial enrollment.